

HEARING: DISMISSAL/SUSPENSION/DISCIPLINARY ACTION**PERMANENT EMPLOYEES**

Any hearing requested by an employee after receipt of notice of the intention of the governing board to dismiss the employee shall be conducted according to the provisions Calif. Educ. Code section 44944.

No hearing will be granted as a result of dismissal by the board to any temporary or substitute employee. The action of the board is final.

PROBATIONARY EMPLOYEES**1. Current Employees: (Hired During FY 83-84 and thereafter)**

The employee may request a hearing to determine if there is cause for not re-employing him/her for the ensuing year. Any request must be in writing and delivered to the person who sent the notice in the district not less than seven days after the date on which the notice was served on the employee. Failure to make a timely request shall constitute a waiver of the employee's right.

2. New Employees: (Hired during FY 83-84 and thereafter)

The employee has 15 days to submit to the governing board a request for a hearing or the hearing is waived.

LEGAL REFERENCE**CALIFORNIA EDUCATION CODE**

44944	Hearing
44944.1	Hearing; privacy of pupil record
44945	Court's review of decision
44946	Reinstatement
44948	Dismissal of probationary employees
44948.3	Dismissal of new (83/84) probationary employees
4948.5	Dismissal of current probationary employees (before 83/84)
44949	Cause, notice and right to hearing required for dismissal of probationary employee
44953	Dismissal of substitute employee
44954	Dismissal of temporary employee

GOVERNMENT CODE

12940 et seq. Discrimination prohibited; unlawful practices, generally